

## SuccessFactors Course content

Success factors:

- \* About Cloud & Sf Architecture
- \* Sf Methodology
- \* Sf Terminologies
- \* Interfaces Between SAP & Sf (Extraction programs both Master data and Analytical data)
- \* Employee Data upload in Success factors

### Success factors Tools:

- \* Success factors Instance (System)
- \* Success factors Provisioning (Tool)
- \* Success Factory (Tool)
- \* Success factors Jam
- \* Sf Learning & Performance(Tool)
- \* Success factors partner portal(Tool)
- \* Success factors Connect (Tool)

### Introduction to Mastery:

Employee central (Mastery)

- \* V12 Home Page Activations
- \* To-do's
- \* Welcome page Design
- \* Themes/v12 Home Page and Logo Settings
  
- \* My team
- \* Proxy Management
- \* Bizx Mobile
- \* Pick list Management
- \* Admin tools (old & new)
- \* Position Management
- \* Manage Organisation, Pay and Job Structures
- \* Foundational and Generic Objects
- \* Import Foundation Data
- \* Import and Export Data
- \* Manage Badges
- \* Org chart (HTML 5)
- \* Employee Directory
- \* Hire & Rehire, Termination & LOA process
- \* Absence Management
- \* (Covered entire Employee Master Data Maintenance with workflow requests)
- \* Time off process and Workflows
- \* Rules Management

- \* Manage Time Off Structures
- \* Time Off calendars
- \* Benefits Process
- \* Payroll Process
- \* Business Rules
- \* Global Employment
- \* MDF- Meta data frame work
- \* Employee Self Service&Manager Self service
- \* Manage Mass Changes
- \* Manage Positions
- \* Manage Workflow Groups
- \* Manage Workflow Requests
- \* Monitor Job
- \* Manage Pending Hires
- \* Position Management Settings
- \* Corporate data Models & Succession data models (XML)
- \* Even Reason Derivations and Workflow Event Derivations (XML)
- \* Email Templates and Notification Settings
- \* Enable Mobile Features
- \* Manage Mobile Users
- \* Configure People profile
- \* Customise Employee Central
- \* Manage Business Configuration
- \* Manage Sequence
- \* Manage Configuration UI
- \* Admin Alerts
- \* User Administration
- \* Manage Permission Groups
- \* Presentations
- \* User Options
- \* Employee Files Portlet Permissions
- \* Org Chart Config
- \* RBP's & Roles and Authorisations
- \* Automatic Manager Transfer
- \* Success factors Bizx Mobile (Mobile technology): Integration and working in Android, iPhone and Black berry along with application process execution
- \* Data Loads foundational and Transactional
- \* Company System and Logo Settings

### **Goals and Performance Management**

- \* Goal Management Process
- \* Goal Templates Configuration
- \* Old and V12 Goal Management Templates

- \* Import/Export Objective Library
- \* Import Goals
- \* Import Goals from other templates
- \* Objective Transfer
- \* Documents Transfer
- \* Goal Execution Settings
- \* Customization of Goal Templates in XML
- \* Customization of Goal templates in Success factory
- \* Performance Management Process
- \* Configuration of Performance Templates V11 Version & V12 Version
- \* Route Maps
- \* Rating Scales
- \* Form Template Settings
- \* Route Forms
- \* Delete Forms
- \* Modify form Route Map
- \* Competencies
- \* Development Plans
- \* Launch Forms
- \* Trigger Goals and Performance Email Notifications
- \* Team Overview
- \* Get Feedback from others
- \* Get Feedback from Email
- \* Stack Ranker
- \* Customization of Performance Templates in XML
- \* Customization of Performance Templates in success factory
- \* Upload and Edit of Goal & Performance XML in Provisioning
- \* Success factory
- \* Import and Export of Goal and Performance Templates in Success factory
- \* Customization of Templates in Success factory
- \* Step Authorisations
- \* 360 Degree reviews
- \* 360 Template configurations
- \* 360 Route Map Process
- \* Launch 360 Reviews
- \* Complete/Decline 360 Form
- \* Development Plan Process
- \* Development Plan template Process
- \* Old and V12 Version of Development Plan Templates
- \* Upgrade of Goals and Performance Templates
- \* PMv12 Acceleration

## **Reporting & Analytics**

- \* Standard Reports
- \* Custom AdhocReports Creation
- \* Classic and Spot light Reporting
- \* Analytics 2.0 Overview
- \* Dash Boards 2.0

## **Compensation Management**

- \*Compensation profile set up
- \*Compensation Plan Template
- \*Introduction to Compensation Guideline model
- \*Workflows
- \*Route maps
- \*Rating scales
- \*Compensation worksheets
- \*Compensation cycle