www.uplatz.com
Leading Marketplace for IT and Certification Courses
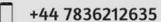
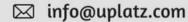# SAP Success Factors Training

The word "cloud" has become the buzzing word to the latest emerging applications which are being delivered in the corporate world. SAP SuccessFactors is also related to cloud-based HR Information System (HRIS) which enables best business process in order to achieve the greatest path to success. Benefits of SuccessFactors module are:

- **Aligns** –the labour force with a raising strategy and will make the people to work on the right tasks
- **Optimizes**- the performance across the organization as you find the right people
- **Accelerates**- the business results with more productivity

Who can opt for SAP SuccessFactors?
- Candidates with 3 to 4 years of experience in General HR module
- People having Payroll experience
- Professionals having Recruitment experience
- Candidates registered for SAP OLTC (Online training) program.
- Working Professionals with good knowledge in SAP HCM modules with Domain experience.
- SAP Consultants keen to get certified
- Support staff functioning on SAP HCM

www.uplatz.com

Leading Marketplace for IT and Certification Courses

Required Skills
- Having work experience in HR will be a benefit
- Prior work experience in Recruitments
- Working experience in consulting organizations in HCM

INTRODUCTION TO MASTERY

Why Cloud?
Why SuccessFactors?
SuccessFactors Core & Talent Management modules Overview
Role of Professional Services Consultant
SuccessFactors BizX methodology
Accelerators, Configuration workbooks, Estimators, etc.
SuccessFactors BizXpert architecture
Business Execution process in detail
Understanding SuccessFactors terminology
Introduction to Instance
Introduction to Provisioning
Partner Portal, Community, SuccessStore, etc.
Home-page acquaintance
Portlets, Dashboards, Tile browser
Navigating Main Menu, Welcome Menu
To-Do list, Admin. Tools a glance
Welcome Menu Options
My favorites list
Search functionality
Help &tutorials
Personalizing the Instance
Welcome Portlets
Company logo, Theme manager
Theme manager, e-mail notifications, etc.
Introduction to Organization chart
Directory in Org. chart
Resources in Org chart
Personal card in detail
Introduction to Position Org. Chart

www.uplatz.com
Leading Marketplace for IT and Certification Courses

Add lower position
Add peer position
Manage position
Introduction to Position Org. Chart (cont..)
Internal number ranges
Advanced position management
Internal number ranges to Position
Introduction to Data (.csv) files
Export employee
Import employee
Manage employee

EMPLOYEE CENTRAL

Data Models: Corporate data model
Succession data model
Country-Specific Corporate data model
Country-Specific Succession data model
Foundational Objects configuration
Organizational Foundational Objects
Job Foundational Objects
Pay Foundational Objects
Generic Objects, Cost center
Other FO, Workflow configuration
Other FO, Event reason
Other FO, Dynamic role
Introduction to Proxy management
Add/Hire new Employee
Understanding New Hire workflow
Monitoring Workflows
Introduction to Employee profile
Employee Self Service
Manager Self Service
Data Change workflow
Introduction to Role Based Permissions (RBP)
User Permissions, Administrator Permissions
Permission Roles, Permission Groups
Manage Security
Introduction to Extended Markup Language (XML)

Working with XML pad
Document Type Definition (DTD) files
Creating/Modifying Rules
Introduction to MDF (Meta Data Framework)
Generic Objects – Cost Centers
Manage Advance Objects
Manage Configuration UI
Picklist Management
Working with Propagation rules
EC – Payroll Overview
Leave of Absence - Overview
Introduction to Time Off
Define Holiday calendar and work schedule
Define Time type and Time profiles
Set up Time Off for Employees

GOAL & PERFORMANCE MANAGEMENT

Introduction to Goal Management
Goal plan template: Basic
Goal plan template: Extended
Accessing Goal plan from Menu
Introduction to Goal Management (cont..)
SMART goals, Cascading goals
Goral Execution
Goal Library
Introduction to Performance Management
Accessing Performance v12 forms
Performance review
Competencies
Introduction to Performance Management (cont..)
Rating Scale
Route Map
Stack Ranker
Introduction to Performance Management (cont..)
360 review
Calibration overview
Compensation overview

www.uplatz.com

Leading Marketplace for IT and Certification Courses

COMPENSATION MASTERY

Prework
Compensation Management Introduction
Provisioning exercises
Discovery and Kickoff
Data Integration
Provisioning and XML
Comp admin tools
Comp Mastery Salary Sheet
Executive Review
Multi currency review
Budgets
Bonus Sheet
Stock Options
Reporting
Compensation Statement
Admin Maintenance
Trouble shooting
EC Integration

Interested to learn? Get in touch with us

Phone: +44 7836 212635

What's App: + 44 7836 212635

Email: info@uplatz.com

Website: www.uplatz.com

Browse www.uplatz.com to see more courses.

Uplatz.com is a Learning Marketplace for IT and Certification courses.

www.uplatz.com

Leading Marketplace for IT and Certification Courses