

SAP Successfactors **Compensation (Basic to** **Advanced)**

SAP Successfactors Compensation (basic to advanced) – Course Syllabus

- Introduction to SuccessFactors Compensation Module
- Key Roles in SAP SuccessFactors Compensation
- Role Based Permissions for compensation
- Configuring the provisioning tool for SuccessFactors Compensation
- Compensation template addition
- Route Map creation
- setting for compensation module
- Field based permissions
- Structure of compensation module
- Settings to be managed from compensation templates
- Action for all plans
- working with compensation forms

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- Eligibility settings
- Budget Configuration
- You calc, Matrix, Budget window creation
- guidelines
- PMGM Integration
- EC Integration
- Pushback code
- Custom formulas
- Generating statements
- Guideline modelling
- Rewards and Recognition
- CTC Break Up
- Standard and Custom Reports in Compensation module
- Adhoc reports generation in Compensation module